

CURRICULUM VITAE

Rev. Dr. Thomas L. Norris

EDUCATION

Doctor of Ministry (2006)

Florida Center for Theological Studies, Miami, Florida

Master's Degree in Divinity (2003)

Florida Center for Theological Studies, Miami, Florida

Master's Degree of Social Work (1976)

Barry University School of Social Work, Miami Shores, Florida

Bachelor of Arts, English Literature (1970)

Wagner College, Staten Island, New York

CERTIFICATION

Clinical Pastoral Education Level 1, Chaplaincy Internship (Baptist Hospital, 2002)

Certified Hypnotherapist (1993-Present)

Licensed Marriage and Family Therapist (1987-1996)

Academy of Certified Social Workers (1978-1992)

PUBLICATIONS AND PAPERS

A Fresh Cup of Tolerance, Universalism: The New Religion of Tolerance, Book Published by Balboa Press, October 2015.

Doctoral Dissertation: *On the Nature of Universalism*, Florida Center for Theological Studies, Miami, Florida, March 2006.

"Victims Who Have Molested: Secrets We Can No Longer Ignore", Paper Presented at the 1990 National Conference of the American Association for Marriage and Family Therapists, Washington, D.C.

"Victim Therapy for Adult Victims of Child Sexual Abuse," *Resources in Education*, May 1988; and Paper Presented at the 1986 National Conference of the American Association for Marriage and Family Therapists, Orlando, Florida

"Services to Battered Women: Looking for a Perspective", *International Journal of Victimology*, Summer 1977

PROFESSIONAL EXPERIENCE

2011-Present Chief Executive Officer

Inner Life Transformations, Pembroke Pines, Florida

My responsibilities include providing online and in-person pastoral and spiritual counseling, guidance, teaching and healing throughout the United States and the world.

2005-Present Instructor, Religious Studies Department Florida International University, Miami, Florida

Courses include: *World Religions, Religion Analysis and Interpretation, and Liberation Theologies*

1992-Present Founder, Senior Minister and Chief Executive Officer

The Universalist Church of the Way of the Messiahs, Miami-Dade and Broward Counties, Florida

My responsibilities include: ministerial functions; pastoral guidance and counseling; teaching classes and seminars; program planning and coordination; community outreach and speaking engagements, financial management and budget preparation; and directing overall church activities and administration.

2003-2005 Chairperson, General Education Department Ai Miami International University of Art and Design, Miami, Florida

My responsibilities included: faculty coordination and supervision, departmental financial management and budget preparation, staff training, curriculum planning and development, and teaching.

1995-2005 Instructor, General Education Department Ai Miami International University of Art and Design, Miami, Florida

Courses included: *Comparative Religions, Religions of Asia, Religions of the Western World, Contemporary Moral Issues, Introduction to Psychology, Psychology of Personality, and Introduction to Sociology.*

1999-2002 Instructor, Community Education Department Miami-Dade Community College, Miami, Florida

Courses included: *Spiritually Healing the Inner Child, Comparative Religions, Native American Traditions, and Sacred Site Design.*

1992-1996 Instructor, Psychology Department St. Thomas University, Miami, Florida

Courses included: *Introduction to Psychology, Child Development, Theories of Personality, Learning Psychology, Developmental Psychology and Abnormal Psychology.*

1984-1996 Individual, Group, Marriage and Family Therapist

1989-1992 Co-Owner, Alliance for Psychological Services

1984-1989 Independent Contractor Psychotherapist with Doctors
Family Care and A & A Professional Associates

In these years as a psychotherapist, founded and administered: the *Sexual Abuse and Assault Victims Program (SAAV)*, the *AVERT Family Violence Program*, and the *Generations Codependency Program*. Provided staff supervision and program management, and conducted training and consultation with medical, mental health, social service, law enforcement, and other agencies, as well as appearing on news and documentary television and radio programs. Specialized in: child abuse and neglect, sexual abuse and assault, domestic violence, Multiple Personality and Dissociative Disorders, Post-Traumatic Stress Disorder, Codependency and Family Dysfunction, and Trauma-based Addictions.

1982-1985 Productivity Analyst Supervisor/Special Projects Manager

Office of the County Manager, Miami-Dade County Government

1981-1982 Assistant Director, Alcohol and Drug Abuse Program

Miami-Dade Department of Human Resources

1980-1981 Instructor, Criminal Justice Department

Florida International University, Miami, Florida

Courses included: *Crisis Issues in Criminal Justice, Domestic Violence, and Community Corrections.*

1979-1981 Federal Project Director, Larchmont Gardens Crime,

Delinquency Prevention, and Domestic Violence Program

Miami-Dade Department of Housing and Urban Development

1976-1979 Police, Victim Services, and Corrections Planner, Program Analyst and Grantswriter

Miami-Dade Criminal Justice Council

1975-1976 Management Intern

Office of the County Manager, Miami-Dade County Government

1975-1976 Assistant Corrections Counselor, Miami Federal Halfway House

U.S. Bureau of Prisons

1974-1975 Social Work Intern, Psychiatric Inpatient Service

Miami Veterans Administration Hospital

1970-1974 **Social Worker I and II**, Child Protective Services
Delaware Division of Social Services, Dover, Delaware

PROFESSIONAL ORGANIZATIONS

American Academy of Religion

International Association of Past Life Research and Therapies

Clinical Member, American Association for Marriage and Family Therapy (1988-1992)

Miami-Dade Chairperson (1977-1979) and National Assembly Delegate (1979), National Association of Social Workers (1975-1992)

Founding Member and Board Secretary, South Florida Society for the Study of Multiple Personality and Dissociative Disorders (1988-1991)

Founding Member and Board Secretary, Florida Network of Victim/Witness Services, Office of the Governor (1980-1982)

Founding Member, Dade Alliance Against Domestic Violence (1978-1984)

Founder and Board Chairperson, Dade County Interagency Child Abuse Task Force (1978-1982)

REFERENCES

References supplied upon request.